



**THE ORPHEUS CENTRE TRUST
TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2015**

Companies House no: 05089501

The Orpheus Centre Trust

Annual report and financial statements for the year ended 31 July 2015

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The Orpheus Centre Trust
Legal and Administrative Information

**The Directors and Management Board of
The Orpheus Centre**

Russell Barrow
John Beer OBE (Chair from 15/02/2015)
Richard Groom (Chair to 15/02/2015)
Giles Maberly (Resigned 9/12/2014)
Sir Richard HZS Stilgoe OBE
Helen Swain
Tony Elias
Joe Stilgoe

Secretary

Graham Whitehead

Company Number

05089501

Charity Number

1105213

Registered Office and principal address

Orpheus Centre
North Park Lane
Godstone
Surrey
RH9 8ND

Auditors

Kingston Smith LLP
Chartered Accountants
Surrey House
36-44 High Street
Redhill
Surrey RH1 1RH

Bankers

Coutts & Co
440 Strand
London
WC2R 0QS

The Orpheus Centre Trust

The Orpheus Centre Trust Report of the trustees for the year ended 31 July 2015

The trustees present their report and accounts for the year ended 31 July 2015.

Incorporation

The Trust was incorporated on 31 March 2004 and is a private company, limited by guarantee and not having a share capital. The company commenced its activities on 6 April 2004.

Structure, Governance and Management

Governing document

The charity is governed by its Memorandum and Articles of Association dated 26 February 2004. There are currently seven members, each of whom guarantees to contribute £1 in the event of the charity being wound up.

Appointment of Trustees

As set out in the Articles of Association, the Board may at any time appoint additional members, subject to a maximum of 12 members. Any member so appointed retains his/her office until the next Annual General Meeting and is then eligible for re-election. At each Annual General Meeting one third of the members who have been longest in office retire. All retiring members are eligible for re-election for one further term of three years. Sir Richard Stilgoe is a permanent trustee.

All trustees are advised of their responsibilities under charity law and training opportunities are made available for relevant issues relating to charity and employment law.

Organisation

The Management Board, made up of the Trustee Directors, meets every two months. Three members must be present for the meeting to be quorate. Sub-committees of the Board, including finance, learning, domiciliary care, housing and development sub-committees, meet regularly to ensure accountability and compliance in key areas.

Trustees are charged with making decisions with regard to the charity's business, strategic direction and main areas of policy. Trustees delegate day-to-day leadership to the Chief Executive, who constructs business and strategic plans for scrutiny, amendment and adoption by the Board. The Chief Executive is responsible for operational management.

The committees of the Board of Trustees have met with senior managers to quality assure our strategic objectives and to support staff in every department, with a clear commitment to extend opportunities to benefit young disabled people at Orpheus.

Risk management

The trustees make regular reviews of the risks, which the Trust faces. The trustees have examined the major strategic, business and operational risks and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen the risks.

Volunteering

The charity has a vibrant volunteering programme, with over 100 volunteers contributing to a thriving centre. This year four residential volunteers joined the Orpheus Centre, the equivalent of four full time staff,

The Orpheus Centre Trust Report of the trustees for the year ended 31 July 2015

who, together with local volunteers, make a significant contribution to the learning programme and provide administrative support. Volunteer enablers from partner education and voluntary-sector organisations support specific projects while specialist volunteers also give their expertise at Board level. In addition groups of volunteers from local businesses have been involved in the improvement and maintenance of the grounds to increase accessibility. Every volunteer and member of staff are checked through the Disclosure and Barring service and attend appropriate mandatory and induction courses.

Objectives and Activities

The charity trustees comply with their duty to have due regard to directing the activities of the charity towards public benefit. Young people with disabilities, who receive the Orpheus Centre services, benefit from an individualised learning programme that meets their interest in Performing Arts and needs to achieve semi-independent living when they leave. Operational costs are met largely through fees charged to public authorities with outreach performance activities, enhancement of the learning programme, new buildings, and grounds development financed through voluntary donations.

The objects of the charity are:

- the relief of young disabled people in particular but not limited to the foregoing by the provision of care facilities; and
- the advancement of education particularly of young disabled people through the provision of:
 - opportunities to participate in the performing arts as creators, performers, technicians, administrators and audiences; and
 - training, learning and other facilities which support their progress towards independent living

The main objectives and activities in 2014/15 were:

1. To create a high quality-learning programme that students enjoy, develop skills and achieve their learning goals.
2. To support students to make the right choices about their future lives when they leave Orpheus through the work of the Transitions Pathways Project
3. To provide a diverse range of outreach activities with a focus on supporting disadvantaged young people
4. To develop our learning resources and improve the learning environment by growing our reserves.

Strategic Report

Achievements

1. To create a high quality learning programme that students enjoy, develop skills and achieve their learning goals.

The learning team has been restructured and increased in size to ensure that students are both supported to learn and offered a curriculum that is stimulating, has more accredited qualification routes and extended life and functional skills programmes. Freelance tutors are regularly engaged to inspire and assure high standards in Performing Arts. Our strategy has been to decrease student staff ratios and introduce a stronger tutorial system that encourages students to take more responsibility for their own learning and achieve challenging targets. The new demands of the curriculum have been met by a more focussed link on the continuing professional development of our tutors, learning support assistants and volunteers. Initial student feedback from surveys and the student council reflects the success of this initiative

We had an Ofsted inspection as a new provider in October 2014, when inspectors agreed with our own self-assessment of requiring improvement. Subsequent visits by one of Her Majesty's Inspectors of Further Education Colleges have been extremely supportive and indicate that we are on target to improve this assessment.

2. To support students to make the right choices about their future lives when they leave Orpheus through the work of the Transitions Pathways Project

The Big Lottery Fund funds the Transition Pathways Project (TPP); this is the second year of funding and we have successfully achieved our set targets to date. It is an integral part of the Orpheus Learning programme; students in their final year benefit from a focussed programme that includes familiarisation with the area where they wish to live and development of employment skills usually through gaining an accredited qualification. Throughout this year, students and their families consider different types of accommodation so that students can make informed choices about their transition to semi-independent living accommodation.

Eight students left during the year, six of whom were successful in their move in to semi-independent accommodation, one is being supported to apply for accommodation in their local area and the other has chosen to return to their family home. All of them continue to be supported by the TPP team when they have left Orpheus, by helping them to seek part-time and voluntary work opportunities and involving some of them in the Orpheus outreach programme.

3. To provide a diverse range of outreach activities with a focus on supporting disadvantaged young people

We have been fortunate to receive funding for two years to extend our outreach programme. Four Trusts/Foundations have provided funds to enable us to begin a series of outreach programmes with a range of different, disadvantaged groups. Using our own staff and external tutor support we have undertaken successful arts activities with two special needs schools, an independent specialist college and an organisation in Northern Ireland, which provides arts activities to a large number of young people with physical and learning disabilities. Our students have acted as role models and supported participants to produce a variety of arts performances. Year two of the outreach programme will engage eight further groups of disadvantaged people.

The Orpheus Centre Trust Report of the trustees for the year ended 31 July 2015

In addition we have worked with a local special needs school on a drama project for the whole year, culminating in an inclusive performance by all participants. We have also enabled our students to support song-writing activities with young people in two prisons and have visited a number of other special needs establishments to share our expertise through our students' skills and abilities.

4. To develop our learning resources and improve the learning environment by growing our reserves.

We have successfully grown our reserves to provide a minimum of three months' operating costs. Our financial management is more rigorous and targeted to optimise our income as a result of evaluation of existing procedures and introduction of new systems by the Finance team.

Through our student recruitment process we have welcomed many more potential students for assessment and this year saw an increased number of students attending the College. Our average occupancy in on-site accommodation improved this year to 25 students with an increased number of day only students (19). We are projecting 27 on-site and 21 day only students for our next academic year. This is a direct consequence of being able to accept education funded students. We have held regular open days that have been well attended and are advertised through our new web site and use of social media. These activities have increased awareness of our services. Our fundraising team has raised additional funds for us to provide learning bursaries for some of our students who have insufficient funding from their local authority to access the entire learning programme. They have also successfully sought funding to refurbish some of our learning spaces, including the barn theatre floor, purchase new recording equipment and assistive learning technology, The Estates team together with volunteers and funding from local businesses have made more of the grounds accessible to our wheel chair users and those with limited mobility.

Financial Review and Reserves Policy

Income and expenditure

Total incoming resources for The Orpheus Centre Trust in 2014/15 were £2,659,287 (2014 - £2,127,057), which comprised £2,132,369 unrestricted income (2014 - £1,804,758) and £526,918 restricted income (2014 - £322,299). The key income driver for the increase is the rise in the number of students attending the Centre.

Expenditure by the Centre is dominated by staff salaries and the maintenance of our facilities and equipment. The increase in expenditure for 14/15 to £2,047,038 (2014 - £1,737,331) has been kept at a level below the increase in income. The Centre's surplus for the 2014/15 year has therefore increased to £612,249 (2014 - £389,726).

Reserves and Reserves policy

At 31 July 2015 restricted reserves amounted to £722,796 (2014 - £539,041). The balance at the same date on the expendable endowment fund was £2,685,087 (2014 - £2,767,700) with depreciation of £82,613 being charged against the fund.

Unrestricted funds at 31st July 2015 were £1,508,536 (2014 - £997,429). A designated fund of £766,253 has been created to the book value of fixed assets held outside of the expendable endowment and restricted

The Orpheus Centre Trust Report of the trustees for the year ended 31 July 2015

funds. The balance of £742,283 reflects free reserves available to the charity to meet potential general commitments.

The trustees believe that the charity should hold in reserves a sufficient cushion of funds to enable it to continue to exist in a period of reduced income and, should it be necessary to cease to operate, wind up in an orderly fashion. The trustees consider the desirable level of unrestricted reserves, not relating to fixed assets, for this purpose to be a minimum of three months' operating costs. This equates to approximately £510,000 at current operating levels.

Plans for future periods

Our objectives and activities in 2015/16 are:

1. To increase the number of education-funded students;
2. To enable the majority of leavers to gain semi-independent accommodation and opportunities to participate in performing arts;
3. To improve the estate and learning facilities in order to benefit the student group;
4. To update the IT infrastructure so that it is fit for purpose to meet the Trust's future and current needs.

Related Parties

The Orpheus Centre is connected to another charity, The Alchemy Foundation, with which it cooperates in the pursuit of charitable objectives. The Alchemy Foundation provided a grant of £63,000 during 2014/15 to cover the annual costs of the salaries of the Head of Development and the Community and Corporate Fundraiser. The unspent balance of this grant at year end was £28,378.

Thanks to the following funders

The Orpheus Centre has been fortunate to receive funding from a number of non-statutory sources over the last two years. The Board would therefore like to thank the following organisations and individuals for the support that they have given:

Alchemy Foundation, Andrew Lloyd Webber Trust, Baily Thomas Charitable Foundation, Big Lottery Fund, Blagrove Trust, Bloss Family Foundation, Bristow Helicopters, Community Foundation for Surrey (for providing £3,000 funding for a Sound Studio in 2013), Cutler Trust, David Gold, Ellis Campbell Foundation, Eranda Foundation, Fidelity UK Foundation, Gatwick Community Foundation, Geoff and Fiona Squire Foundation, Goodenough Charitable Trust, Goldsmiths, H L Grimwade Trust, Hazelhurst Trust, Hinrichsen Foundation, HSBC, C M Keyser Charitable Trust, Kirkwood Memorial Trust, Christopher Laing Foundation, Lord's Taverners, Misses Barrie Charitable Trust, Monty Sumray Charitable Trust, Monument Trust, A G Manly Charitable Trust, Oxted Parish Council, Peter Harrison Foundation, Queen's Trust, Radcliffe Trust, Saddlers' Company, St James's Place Foundation, Thompson Family Trust, Sir Jules Thorn Trust, Toyota Fund, Vectis Property Group, Wates Family Enterprise Trust, Wates Foundation, Wavendon Foundation, William Brake Charitable Trust, Worshipful Company of Saddlers and Zurich Community Foundation.

The Orpheus Centre Trust Report of the trustees for the year ended 31 July 2015

Statement of Trustees' Responsibilities

The trustees (who are also directors of The Orpheus Centre Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charity's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

Kingston Smith LLP have indicated their willingness to continue in office and, in accordance with the provisions of the Companies Act, it is proposed that they be reappointed auditors for the ensuing year.

The Trustees' Annual Report is approved by the Trustees of the charity on 8 December 2015. The Strategic Report, which forms part of the Annual Report, is approved by the Trustees in their capacity as Directors of the charity under company law and is signed on its behalf by:

John Beer, Chair of the Board of Trustees

The Orpheus Centre Trust

Independent Auditor's Report to the members of The Orpheus Centre Trust

Independent Auditor's report to the members of The Orpheus Centre Trust

We have audited the financial statements of The Orpheus Centre Trust for the year ended 31 July 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the Charitable company and Charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition we read all the financial and non-financial information in the Trustee's Annual Report to identify material inconsistencies with the audited financial statements, and to identify any information that is apparently incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

The Orpheus Centre Trust

Independent Auditor's Report to the members of The Orpheus Centre Trust

- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and from preparing a Strategic Report.

David Montgomery (Senior Statutory Auditor)
for and on behalf of Kingston Smith LLP, Statutory Auditor

Date:

Surrey House
36-44 High Street
Redhill
Surrey
RH1 1RH

The Orpheus Centre Trust
Statement of Financial Activities (including Income and Expenditure Account)
For the year ended 31 July 2015

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	2015 Total £	2014 Total £
Incoming resources						
Incoming resources from generated funds:						
Voluntary income	2	401,193	185,122	-	586,315	512,560
Activities for generating funds	3	59,508	-	-	59,508	71,340
Investment income		612	-	-	612	1,614
Incoming resources from charitable activities	4	1,671,056	341,796	-	2,012,852	1,541,543
Total incoming resources		2,132,369	526,918	-	2,659,287	2,127,057
Resources expended						
Cost of generating funds:						
Cost of generating voluntary income		81,721	63,000	-	144,721	98,687
Fundraising trading		2,190	-	-	2,190	13,876
Charitable activities		1,639,004	247,733	-	1,886,737	1,612,903
Governance costs		13,390	-	-	13,390	11,865
Total resources expended	5	1,736,305	310,733	-	2,047,038	1,737,331
Net incoming resources before transfers	7	396,064	216,185	-	612,249	389,726
Transfers between funds	12	115,043	(32,430)	(82,613)	-	-
Net movement in funds for the year		511,107	183,755	(82,613)	612,249	389,726
Reconciliation of funds						
Funds brought forward		997,429	539,041	2,767,700	4,304,170	3,914,444
Funds carried forward	12	1,508,536	722,796	2,685,087	4,916,419	4,304,170

There were no gains or losses during the year other than those included in the statement of financial activities.

The Orpheus Centre Trust
Balance Sheet at 31 July 2015

	Notes	2015 £	2014 £
Tangible fixed assets	8	3,984,567	3,976,179
Current assets			
Debtors	9	218,878	227,314
Cash at bank and in hand		845,214	542,289
		<hr/>	<hr/>
Total current assets		1,064,092	769,603
Liabilities			
Creditors: amounts falling due within one year	10	132,240	384,603
		<hr/>	<hr/>
Net current assets		931,852	385,000
Total assets less current liabilities			
		<hr/>	<hr/>
Total assets less current liabilities		4,916,419	4,361,179
Creditors: amounts falling due after more than one year	11	-	57,009
		<hr/>	<hr/>
Net assets		4,916,419	4,304,170
Represented by:			
Endowment funds	12	2,685,087	2,767,700
Restricted funds	12	722,796	539,041
Unrestricted funds	12	1,508,536	997,429
		<hr/>	<hr/>
		4,916,419	4,304,170
		<hr/>	<hr/>

Companies House no: 05089501

Approved by the Board on 8 December and signed on its behalf by

John Beer, Chairman

The Orpheus Centre Trust
Cash Flow Statement for the year ended 31 July 2015

	Notes	2015 £	2014 £	
Net cash inflow from operating activities	a	568,788	562,860	
Capital expenditure				
Purchase of tangible fixed assets		(164,665)	(225,370)	
Financing				
Loan repayments		<u>(101,198)</u>	<u>(87,755)</u>	
Increase in cash		<u>302,925</u>	<u>249,735</u>	
a. Reconciliation of changes in resources to net cash inflow from operating activities				
Net incoming resources for the year		612,249	389,726	
Depreciation and write-off of fixed assets		156,277	151,863	
Decrease\Increase in debtors		8,436	(16,866)	
(Decrease)\Increase in creditors		<u>(208,174)</u>	<u>38,137</u>	
Net cash inflow from operating activities		<u>568,788</u>	<u>562,860</u>	
b. Reconciliation of net cash flow to movement in net debt (note c)				
Increase in cash		302,925	249,735	
Bank loan repayments		<u>101,198</u>	<u>87,755</u>	
Change in net funds		404,123	337,490	
Net funds at 1st August 2014		<u>441,091</u>	<u>103,601</u>	
Net funds at 31st July 2015		<u>845,214</u>	<u>441,091</u>	
c. Analysis of changes in net debt				
	At 1 August 2014 £	Cash flows £	Other changes £	At 31 July 2015 £
Cash at bank and in hand	542,289	302,925	-	845,214
Debt due within one year	(44,189)	44,189	-	-
Debt due after one year	(57,009)	57,009	-	-
	<u>441,091</u>	<u>404,123</u>	<u>-</u>	<u>845,214</u>

The Orpheus Centre Trust

Notes to the Financial Statements for the year to 31 July 2015

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards, the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005) issued in March 2005.

Incoming resources

Grants receivable are credited to the Statement of Financial Activities in the year for which they are received. Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Other income, including legacies, is recognised on a receivable basis when there is legal entitlement to receipt.

Resources expended

Expenditure is included on an accrual basis.

Costs of generating funds are those incurred in attracting voluntary income.

Expenditure on charitable activities comprises those costs incurred on the learning programme, the provision of domiciliary care and supported housing. It includes both costs that can be allocated directly to those activities and those costs of an indirect nature to support them.

Governance costs are associated with the governance arrangements of the charity and include the cost of external audit fees.

Central services staff costs, administrative expenses and overheads are allocated to the costs of generating voluntary income, fundraising, charitable activities and governance on the basis of time spent by staff on these activities.

Tangible fixed assets depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided on a straight line basis at rates calculated to write off the cost less estimated residual value of each asset over its expected life.

The depreciation rates are as follows:

Freehold buildings	50 years
Building improvements	10 years
Musical instruments	5 years
Furniture and equipment	5 years
Computer equipment and music technology	3 years
Motor vehicles	4 years

Land is not depreciated.

The threshold for capitalising Tangible fixed assets is £250.

The Orpheus Centre Trust

Notes to the Financial Statements for the year to 31 July 2015

Operating leases

Rentals applicable to operating leases are charged to the expenditure account over the period in which the cost is incurred.

Reserves

The nature and purpose of each fund is explained in note 12.

Pensions

The Charity operates a defined contribution pension scheme. Contributions payable for the year are charged in the Statement of Financial Activities.

The Orpheus Centre Trust

Notes to the Financial Statements for the year to 31 July 2015

2 VOLUNTARY INCOME

	Unrestricted Funds £ 2015	Restricted Funds £ 2015	Endowment Funds £ 2015	Total Funds £ 2015	Total Funds £ 2014
Donations	394,113	122,122	-	516,235	373,865
Grants	-	63,000	-	63,000	122,124
Other income	7,080	-	-	7,080	16,571
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total voluntary income	401,193	185,122	-	586,315	512,560
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

3 ACTIVITIES FOR GENERATING FUNDS

Hire of facilities	37,147	-	-	37,147	51,145
Outreach fees	1,267	-	-	1,267	8,100
Sales of goods and services	10,506	-	-	10,506	9,095
Other income	10,588	-	-	10,588	3,000
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	59,508	-	-	59,508	71,340
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

4 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Learning programme:					
Learning fees	625,128	-	-	625,128	450,645
Box office	8,391	-	-	8,391	6,342
Bursaries	-	107,531	-	107,531	67,809
Grants and donations	-	85,000	-	85,000	38,319
Big Lottery Fund Grant	-	132,422	-	132,422	57,303
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total learning programme	633,519	324,953	-	958,472	620,418
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Domiciliary care:					
Domiciliary care fees	804,086	-	-	804,086	695,706
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total domiciliary care	804,086	-	-	804,086	695,706
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Supported housing:					
Rent	233,451	-	-	233,451	208,577
Grants	-	16,843	-	16,843	16,842
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total supported housing	233,451	16,843	-	250,294	225,419
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total incoming resources from charitable activities	1,671,056	341,796	-	2,012,852	1,541,543
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

The Orpheus Centre Trust

Notes to the Financial Statements for the year to 31 July 2015

5 TOTAL RESOURCES EXPENDED

	Staff costs	Other direct costs	Allocation of central costs	2015 Total	2014 Total
	£	£	£	£	£
Costs of generating voluntary income	96,736	46,055	1,930	144,721	98,687
Fundraising trading	-	2,190	-	2,190	13,876
Charitable activities:					
Learning programme	451,099	52,474	164,078	667,651	559,946
Residential & domiciliary care	797,309	11,342	57,910	866,561	737,745
Supported housing	121,590	68,787	162,148	352,525	302,108
Loss on disposal of fixed assets	-	-	-	-	13,104
Governance	11,960	1,430	-	13,390	11,865
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total resources expended	1,478,694	182,278	386,066	2,047,038	1,737,331
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

6 EMPLOYEES

Number of employees

The average monthly number of full time equivalent employees during the year was 56 (2014 - 55).

Employment costs

	2015	2014
	£	£
Salaries and wages	1,222,979	1,071,426
Social security costs	85,513	79,784
Pension Costs	6,057	-
	<hr/>	<hr/>
Total employment costs	1,314,549	1,151,210
	<hr/>	<hr/>

One employee received emoluments for the year in excess of £60,000 (2014 - none). The centre made £362 in pension contributions.

Total reimbursed expenses for the trustees were £1,430 (2014 - £953).

7 NET INCOMING/(OUTGOING)RESOURCES

	2015	2014
	£	£
Net incoming resources before transfers are stated after charging:		
Depreciation	156,277	138,758
Loss on disposal of fixed assets	-	13,105
Bank interest	2,527	6,777
Auditors' remuneration	10,670	8,480
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The Orpheus Centre Trust
Notes to the Financial Statements for the year to 31 July 2015

8 TANGIBLE FIXED ASSETS

	Freehold land & buildings	Musical instruments	Furniture & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 August 2014	4,710,585	20,329	244,721	62,819	5,038,454
Additions	79,748	-	74,917	10,000	164,665
Disposals	-	-	-	(1,125)	(1,125)
At 31 July 2015	<u>4,790,333</u>	<u>20,329</u>	<u>319,638</u>	<u>71,694</u>	<u>5,201,994</u>
Depreciation					
At 1 August 2014	825,103	14,825	159,528	62,819	1,062,275
Charge for the year	112,060	3,038	40,033	1,146	156,277
Disposals	-	-	-	(1,125)	(1,125)
At 31 July 2015	<u>937,163</u>	<u>17,863</u>	<u>199,561</u>	<u>62,840</u>	<u>1,217,427</u>
At 31 July 2015	<u>3,853,170</u>	<u>2,466</u>	<u>120,077</u>	<u>8,854</u>	<u>3,984,567</u>
At 31 July 2014	<u>3,885,482</u>	<u>5,504</u>	<u>85,193</u>	<u>-</u>	<u>3,976,179</u>

9 DEBTORS

	2015	2014
	£	£
Student income	153,781	173,225
Other debtors, Prepayments and accrued income	65,097	54,089
	<u>218,878</u>	<u>227,314</u>

**10 CREDITORS: AMOUNTS FALLING DUE
WITHIN ONE YEAR**

	2015	2014
	£	£
Bank loan and overdraft	-	44,189
Deferred income	83,064	142,114
Other taxes and social security	-	19,431
Other creditors and accruals	49,176	78,869
The Alchemy Foundation	-	100,000
	<u>132,240</u>	<u>384,603</u>

During the course of the year, the charity repaid the full balance of its loan agreement with its bankers Coutts & Co.

The Orpheus Centre Trust

Notes to the Financial Statements for the year to 31 July 2015

11 CREDITORS:AMOUNTS FALLING AFTER MORE THAN ONE YEAR			2015 £	2014 £	
Bank loan repayable between two and five years (see note 10)			-	57,009	
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12 MOVEMENT IN FUNDS	At 1 August 2014 £	Incoming resources £	Outgoing resources £	Transfers £	At July 31 2015 £
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Expendable endowment fund					
Buildings and equipment	2,767,700	-	-	(82,613)	2,685,087
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Restricted funds					
Gorton Fund	9,303	-	(645)	-	8,658
Fixed Asset Fund	25,621	-	-	(2,767)	22,854
New building supported housing fund	318,937	-	-	(7,341)	311,596
Manor House fund	185,180	-	-	(21,883)	163,297
Outreach Programme	-	75,000	(51,528)	-	23,472
Learning programme	-	117,531	(41,000)	-	76,531
Big Lottery Fund Grant	-	132,422	(132,422)	-	-
Supported People	-	16,843	(16,843)	-	-
Orpheus Lake Project	-	25,285	-	-	25,285
Baseline Project	-	79,646	(5,295)	(439)	73,912
Minibus Fund	-	15,927	-	-	15,927
Alchemy Foundation	-	63,000	(63,000)	-	-
Other activities	-	1,264	-	-	1,264
Total restricted funds	539,041	526,918	(310,733)	(32,430)	722,796
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Unrestricted funds					
General funds	905,429	2,132,369	(1,736,305)	(559,210)	742,283
Designated funds					
Manor House Fund	92,000	-	-	(92,000)	-
Fixed Asset Fund	-	-	-	766,253	766,253
Total unrestricted funds	997,429	2,132,369	(1,736,305)	115,043	1,508,536
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Total funds	4,304,170	2,659,287	(2,047,038)	-	4,916,419
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Endowment fund

Land and buildings

The expendable endowment fund represents donations received specifically for building and equipping The Orpheus Centre. In 2014-15 depreciation on buildings amounting to £82,613 was charged to the fund.

Restricted funds

Gorton fund

The Gorton Fund represents a donation in the memory of a former apprentice to be used for any student wishing to undertake an adventurous activity.

Fixed asset fund

The Fixed asset fund was set up for funding received for building projects and other fixed assets. It also includes the net book values of various assets donated. The transfer for the year represents the depreciation charge on these assets.

New building supported housing fund

The new building supported housing fund was set up for the funding received in the development of the new building supported housing. Depreciation has been charged from September 2011 when the asset was brought into use.

Manor House fund

The Manor House fund was set up for funding received in the development of flats in the Manor House with additional proceeds being used to develop the lounge and art room areas within the Manor House. The assets were brought into use in September 2014.

Outreach Programme

This programme exists to give young disabled adults the opportunity to support and mentor other disadvantaged or disaffected groups across the UK. Grants to the programme include £30,000 from The Queen's Trust, £12,000 from the Wates Foundation, £8000 from the Baily Thomas Charitable Trust and £25,000 from the Peter Harrison Foundation.

Learning programme

The learning programme fund consists of bursaries and grants to fund learning activities during the year. This includes £10,000 from The Blgrave Trust to fund two intensive music weeks for students and £36,000 from The Andrew Lloyd Webber Foundation to fund student bursaries.

Big Lottery Fund Grant

Funding was secured totalling £398,370, over a three year period from 1st January 2014, from the Big Lottery Fund to finance the staffing, equipment and running costs on the Transitions Pathways Project.

The Orpheus Centre Trust

Notes to the Financial Statements for the year to 31 July 2015

Restricted funds (continued)

Supported People

This grant from Surrey County Council is to fund a housing officer role providing housing support to tenants
Orpheus Lake Project

This project was supported by a donation from HSBC Bank plc to redevelop the lake area within the grounds so as to provide access for students

Baseline Project

This project fund was set up to redecorate the Baseline building and equip it with new computers

Minibus Fund

The Minibus Fund was set up to buy a minibus for student transport.

Alchemy Foundation

The Alchemy Foundation grant is towards salary costs in the Fundraising Department.

Other activities

These relate to miscellaneous amounts granted towards funding volunteering activities.

Unrestricted funds

General funds

General funds represent those funds that are unrestricted. There is a new designated Fixed Asset Fund representing the net book value of all unrestricted fixed assets. The designated Manor House Fund has been transferred into this Fixed Asset Fund.

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	766,253	533,227	2,685,087	3,984,567
Current assets	874,523	189,569	-	1,064,092
Current liabilities	(132,240)	-	-	(132,240)
Non-current liabilities	-	-	-	-
	<u>1,508,536</u>	<u>722,796</u>	<u>2,685,087</u>	<u>4,916,419</u>

14 CAPITAL COMMITMENTS

Capital commitments were as follows:

	2015 £	2014 £
Authorised but not contracted for at 31 July 2015	325,000	80,000

The Board of Trustees agreed to commit £325,000 to buying land and buildings adjacent to the current site. The Centre currently leases these assets from a trustee.

15 OPERATING LEASE COMMITMENTS

At 31 July 2015 the charity was committed to making the following payments under non-cancellable operating leases in the year to 31 July 2016:

	2015 £	2014 £
Equipment		
Operating leases which expire:		
Between two and five years	<u>2,040</u>	<u>2,040</u>

16 RELATED PARTY TRANSACTIONS

The Alchemy Foundation provided £63,000 to cover the cost of salaries in the Fundraising team. There was a year end deferred income balance of £28,378 that reflects grant received to cover 2015/16 salaries.